



SHELTER. SUPPORT. SOLUTIONS.

Certified Peer Support Specialist – Part Time Job Announcement

Position Summary

From homelessness to coming home, Pillars provides shelter, support, and solutions to address the housing needs in our community. Pillars is seeking **Part Time** Certified Peer Support Specialists. The Certified Peer Support Specialist engages and encourages mental health peers in recovery, and provides peers with a sense of community and belonging, supportive relationships, and valued roles. A Certified Peer Support Specialist is someone who has lived experience with mental illness and/or substance use disorder.

Duties and Responsibilities

The Certified Peer Support Specialist duties and responsibilities include but are not limited to the following:

- Establishes healing relationships with peers
- Assists peers to understand the purpose of peer support and recovery models
- Provide peers with the Substance Abuse and Mental Health Services administration (SAMHSA's) definitions of recovery and its components
- Intentionally shares his or her own recovery story as appropriate to assist peers, providing hope and help in changing patterns and behaviors
- Creates an environment of respect for peers that honors the person centered planning in taking charge of their own lives
- Is trauma informed, mutually explores with peers their experiences, and supports individuals in getting appropriate resources for help
- Have and use his/her own recovery/wellness plan that also includes a proactive crisis plan
- Encourages peers to construct their own recovery/wellness plans that also include proactive crisis plans
- Supports peers in crisis to explore options that may be beneficial to returning to emotional wellness
- Encourages peers to become self-directed, focus on their strengths, exercise use of natural supports, develop their own recovery goals and strengthen valued roles within their community
- Supports peers in researching and locating resources that are beneficial to peers needs and desires
- Understands and is able to explain the rights of peers
- Establish acceptable boundaries with peers. Revisit boundaries on an ongoing basis

Core Competencies and Qualifications

- Lived experience with mental illness and/or substance use disorder
- Being able to manage difficult or emotional client situations, responds promptly to client needs and requests for service and assistance
- Able listen effectively and is open to others' ideas and tries new things
- Speaks clearly and persuasively in positive or negative situations
- Shows respect and sensitivity for cultural differences and provides culturally sensitive and age appropriate services specific to each peer
- Adapts to changes in the work environment, manages competing demands and changes approach or method to best fit the situation
- Scheduling flexibility necessary for some weekend and evening assignments
- Group facilitation or co-facilitation experience preferred
- Knowledge of methods for creating wellness/recovery plans and teaching others to create the same

Education and/or Experience

- Wisconsin Mental Health Peer Specialist certification and formal training to support recovery or working toward obtaining these credentials
- High school diploma or general education (GED)
- Prefer previous experience providing peer support

To Apply

Send resume and cover letter to lgeiger@pillarsinc.org or mail:

Lisa Geiger, Administrative Assistant, Pillars, Inc., 400 N. Division Street, Appleton, WI 54911

Pillars is an equal opportunity employer

